

EMPLOYEE NON-COMPETE AGREEMENT

For good consideration and as an inducement for Royal Valet, Inc. ("Company") to employ _____ ("Employee"), the undersigned Employee hereby agrees not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of Employee's employment and for a period of one (1) year following termination of employment and notwithstanding the cause or reason for termination.

The term "not compete" as used herein shall mean that the Employee shall not own, manage, operate, consult or be an employee in a business substantially similar to or competitive with the present business of the Company or such other business activity in which the Company may substantially engage during the term of such employment.

The Employee acknowledges that the Company shall or may, in reliance on this agreement, provide Employee access to trade secrets, customers and other confidential data and goodwill. Employee agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose the same to any third party. Any violation of this may result in a lawsuit for equal and equivalent payment for loss that is occurred.

This agreement shall extend only for a radius of 10 miles from any location in which the Company has done business during the term of Employee's employment.

The parties hereto recognize that money damages alone would not adequately compensate the Company in the event of breach by Employee of this Agreement, and Employee therefore agrees that, in addition to all other remedies available to the Company at law or in equity, the Company shall be entitled to injunctive relief for the enforcement hereof. Failure by the Company to insist upon strict compliance with any of the terms, covenants, or conditions hereof shall not be deemed a waiver of such terms, covenants or conditions.

If any provisions of this Agreement are held or deemed unenforceable or too broad to permit enforcement of such provision to its full extent, then such provision shall be enforced to the maximum extent permitted by law. If any of the provisions of this Agreement shall be construed to be illegal or invalid, the validity of any other provision hereof shall not be affected thereby.

This agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, and personal representatives.

Signed this _____ day of _____ 20_____.

ROYAL VALET, INC.

By: _____

Name:

Title:

EMPLOYEE
